



MEDIA RELEASE

Awards Highlight Women Leading Health and Innovation in Victoria – Supporting Material

Embargoed until 11:00 am AEST Wednesday 10 June 2020

This information is in support of the attached media release and is provided as additional information

The 2020 awardees are:

Women in Leadership Award - Dr Andrea Douglas, Senior Vice President, Organisation Transformation, CSL Limited

- Since 2005, Andrea has played key leadership roles in CSL's progression to becoming Australia's largest biotech, including leading global R&D strategy, investment and prioritisation processes. In her current role at CSL, Andrea integrates and drives major organisational design changes that have broad business implications across company strategy structure, governance, process and people.
- Andrea combines a strong research background, a strategic and pragmatic business mind, natural emotional intelligence and brilliant communication skills to unite academia, industry and policy throughout the health sector.
- As a leader, Andrea has an exceptional ability to advocate, persuade and support. She is a passionate mentor and supporter of women in STEM and has set herself apart as an outstanding role model for both work and life.

Most Valuable Women in Leadership Award – Bronwyn Le Grice, Founder, CEO and Managing Director, ANDHealth

- Bronwyn is the Founder, CEO and Managing Director of ANDHealth, Australia's leading health technology scale-up accelerator. Companies which have engaged with the flagship accelerator program, developed by Bronwyn and delivered by the ANDHealth team, have raised over \$28 million in capital, created more than 165 jobs and have treated over 70,000 patients since 2017.
- Throughout her career Bronwyn has had extensive executive experience in the health technology sector, spanning venture capital, transaction management, capital raising, corporate development, investor relations and industry advocacy.
- Bronwyn consistently backs herself and tenaciously inspires excellence in her work. She is an inspiring leader and communicator, bringing an investment perspective into the innovation space.

Emerging Women in Leadership Award – Ewa Douroux, Asia Pacific Marketing Director, Leica Biosystems

- Ewa began her corporate career in science communication and medical affairs before joining Leica in early 2013 following graduation from the INSEAD MBA.
- Through various roles at Leica (including her current position as Asia Pacific Marketing Director), Ewa has championed substantial changes, including the establishment of a new reagent production facility and the launch of coordinated initiatives to reduce Leica Melbourne’s carbon footprint. She is passionate about how business can be a force for good and is an advocate for advancing diversity via cultural awareness and environmental responsibility.
- As well as excelling in her career, Ewa has mentored and contributed her time to students, young entrepreneurs and professionals, and is passionate about encouraging women in business and contributing to the life of the biotech sector.

About the Women in Leadership Awards

The BioMelbourne Network Women in Leadership Awards were launched in 2015 to recognise and champion women who, at different stages of their careers, have made exceptional contributions to advancing the biotechnology medical technology and pharmaceutical sector, and inspire more women to pursue leadership roles.

About BioMelbourne Network

BioMelbourne Network is a not-for-profit membership association for companies and organisations engaged in biotechnology, medtech and health innovation in Victoria. Our mission is to support collaboration and build local capacity to increase Victoria’s competitiveness in global markets and international supply chains. To achieve this, we foster links between companies, research organisations, financial markets and government, creating an environment for greater collaboration and prosperity. The Network is engaged in building and supporting the ecosystem in Victoria for the development and commercialisation of new drugs, medical devices, diagnostics and digital health technologies.

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