

2020

BioMelbourne Network

Women in Leadership Awards Ceremony

Wednesday 10 June, 2020



@biomelb #biomelbwomen

BIOMELBOURNE NETWORK



Women in
Leadership
Awards 2020



**BioMelbourne
Network**
Progressing BioIndustry



About the awards

The BioMelbourne Network Women in Leadership Awards were launched in 2015 to recognise and champion women, at different stages of their careers, who have made outstanding contributions to advancing the biotechnology, medical technology and pharmaceutical sector, and inspire women to pursue leadership roles.

The awards recognise women who work in or support the health industry - including biotechnology, medical technology, pharmaceuticals and digital healthcare - as executives, management, R&D practitioners, suppliers, service providers and other leadership roles engaged with the sector.

Today's awardees join an esteemed group of dynamic women who have made outstanding contributions to Victoria's health industry.

WOMEN IN LEADERSHIP AWARD

2019 - Anna Lavelle
2018 - Kathy Connell
2017 - Sue MacLeman
2016 - Jackie Fairley
2015 - Elaine Saunders


MOST VALUABLE WOMEN IN LEADERSHIP AWARD

2019 - Clara Gaff
2018 - Amanda Caples
2017 - Kerry Hegarty
2016 - Sally McArthur

EMERGING WOMEN IN LEADERSHIP AWARD

2019 - Evelyn Chan
2018 - Grace Lethlean
2017 - Elizabeth Williams
2016 - Jacqueline Savage
2015 - Megan Baldwin





In 2020, women are leading the biotechnology, medical technology and pharmaceutical sector like never before. Each year, the BioMelbourne Network Women in Leadership Awards recognise the achievements of outstanding women in the sector, and in 2020 we are pleased to announce three incredibly worthy recipients of these awards. This year's winners are truly inspiring leaders, role models and individuals - we are privileged to share their achievements with you today.

Research repeatedly shows that women bring a unique skill set to leadership. The number of women working in our sector has increased in recent years, however in Australia female representation in senior life sciences roles is still far from 50:50*. Women consistently make up less than 40% of all life science organisation founders and CEOs - and in industry, this number is as low as 11%. Additionally, women comprise only 32% of the total life science industry workforce, and only 25% of executive and 15% of board level positions. These numbers highlight why it is still so important to recognise and celebrate women in senior leadership positions, particularly in industry, high-level roles and across our entire sector.

Our three awards highlight the achievements of women across different stages of their careers, including those in more senior positions and those who may have more recently engaged in leadership roles for a specific project, purpose or impact. Visibility of female leaders empowers our sector, and promotes a culture of diversity, inclusivity and flexibility. Our winners are not only leaders in their respective fields, but also role models for progressive leadership, equity and equality. Though the celebration of this year's awards may be a little different than previous years, we ask you to recognise and honour our recipients in similar ways - share their stories, take inspiration and continue to champion and celebrate the achievements of women in your own life.

Every year we are impressed with the number of nominations for these awards and we are in awe of the phenomenal achievements of women across our sector. Judging these awards is no easy task - and I thank the five judges who participated in this year's judging panel. I would also like to thank the Honourable Jane Garrett MLC, Parliamentary Secretary for Jobs for hosting our virtual awards ceremony and the Victorian State Government (through the Department of Jobs, Precincts and Regions) for continuing to support presentation of the Women In Leadership Awards.

Thank you for joining us virtually to celebrate and honour the recipients of the 2020 BioMelbourne Network Women in Leadership Awards - together, we can continue to increase the representation of women in leadership, and share in the benefits that greater diversity brings us all.

Lusia Guthrie
Chair, BioMelbourne Network

*AusBiotech Australia's Life Sciences Sector Snapshot 2019

2020 Women in Leadership Award

IMPACT FOR INDUSTRY

This award recognises inspirational industry impact and celebrates a leader who:

- has held a senior position of leadership (C-level Executive, GM, Board Director, Chair)
- has significant experience (10-15 years) within the health industry sector
- has shown leadership and vision resulting in inspirational industry impact
- demonstrates outstanding leadership qualities, such as integrity and initiative, mentoring and giving back, dedication and determination, resilience and risk-taking, and passion for innovation that has impact.

Our 2020 recipient is **Dr Andrea Douglas**



Dr Andrea Douglas leads CSL's Organisation Transformation Office, which integrates and drives major organisational design changes that have broad implications to the business across areas of strategy, structure, governance, process and people. She also leads government relations strategy in Australia.

Since 2005, Andrea has played key leadership roles in CSL's progression to becoming Australia's largest biotech, including leading global Research and Development (R&D) strategy, product portfolio, R&D investment and prioritisation processes as Vice President, R&D Strategy and External Affairs. She has also held roles as Vice President, Licensing, Head of Global R&D Project Management and Program Director, Influenza. Before joining CSL Andrea was the CEO of the Gene CRC, and also held a senior research role at WEHI. Andrea has a PhD in Forensic Medicine from Monash University, holds a Masters in Health Administration and is a graduate of the Australian Institute of Company Directors. She is a Director of the Baker Heart and Diabetes Institute and BioCurate, was a Director of AusBiotech from 2013-2019 and is currently a member of the Department of Jobs, Precincts and Regions Innovation Taskforce.

Andrea's enormous impact is a direct result of her outstanding leadership. She has a strong research background, a strategic and pragmatic business mind, natural emotional intelligence, and a brilliant ability to communicate with people from diverse backgrounds. Andrea is particularly passionate about mentoring and supporting women in STEM, and has set herself apart as an outstanding role model for both work and life.

As a leader, Andrea has an exceptional ability to advocate, persuade and support, enabling her to unite academia, industry and policy throughout the sector - a unique and valuable contribution with enormous impact.

"I am thrilled to receive this award and to follow in the footsteps of many remarkable female leaders before me. I am passionate about uniting academia, industry, and public policy to support the development of a thriving biotechnology ecosystem in Australia. It's a great honour to contribute to this industry and to be able to facilitate the translation of our world class research into health benefits for all."

- Dr Andrea Douglas



2020 Most Valuable Women in Leadership Award

MAKING IT HAPPEN

This award celebrates an inspiring leader who:

- has played a pivotal leadership role in delivering a project, partnership, or collaborative initiative within the last five years
- through this project or initiative has delivered meaningful outcomes and positive change in the health industry
- has demonstrated valuable leadership skills such as collaboration, communication, team building, transformation, innovation, change management, dedication and passion for innovation that has impact.

Our 2020 recipient is **Bronwyn Le Grice**



Bronwyn Le Grice has over 18 years executive experience in the health technology sector spanning venture capital, transaction management, capital raising, corporate development, investor relations and industry advocacy.

She commenced her health technology career with Neurosciences Victoria,

and has worked across the life sciences and health technology sector in Australia and New Zealand since, including serving as Chief Executive Officer of NZBIO from 2008–2011. In 2012, Bronwyn joined BioScience Managers as an Investment Director, where she managed over \$65M of private and public equity capital raisings, and in 2015 managed the largest digital health technology IPO on the ASX with the \$35M listing of Adherium.

In 2016 Bronwyn developed the concept for a novel, digital health scale-up support program, alongside James Dromey of the Murdoch Children's Research Institute, which she went on to found and lead as Managing Director. Now Australia's leading health technology scale up accelerator, ANDHealth's unique industry-led model has led to significant growth within Australia's nascent digital health sector. Companies which have engaged in the flagship accelerator program developed by Bronwyn and delivered by the ANDHealth team have raised in

excess of \$28.7M in capital, created >165 jobs, undertaken 28 clinical trials and have served >70,000 patients, since 2017.

In 2019 Bronwyn completed her Masters of Commercial Law at Melbourne Law School, focusing on corporate governance and capital markets law. Bronwyn serves on a number of Advisory Committees for RMIT, Swinburne and La Trobe Universities and is a member of the Australia and New Zealand Leadership Forum Health Technologies Sector Group.

Bronwyn brings an investment perspective into the innovation space, atypical to a sector dominated by technical thinking styles. She consistently backs herself and tenaciously pursues excellence in her work, inspiring others to do the same.

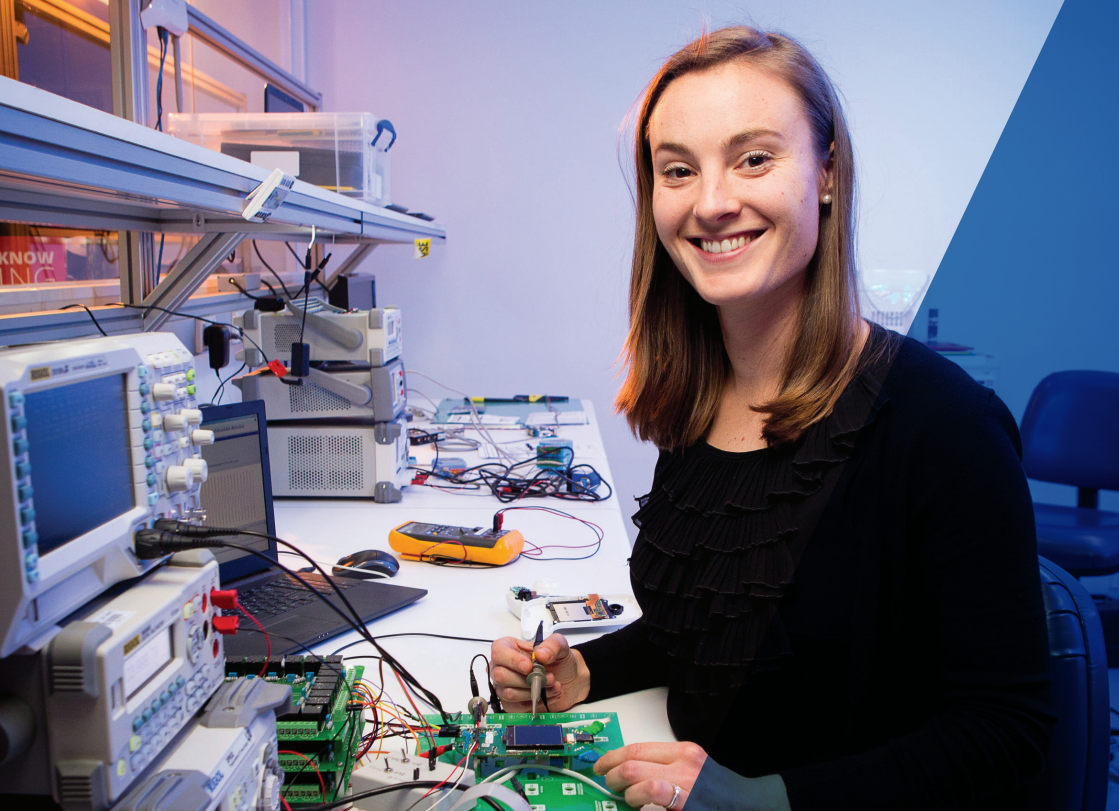
"I am truly honoured to be recognised in this way by the BioMelbourne Network and my industry peers. Having worked across the industry from biotechnology and medical devices, to venture capital and now in digital health, I can honestly say I would not be where I am without the support and encouragement of the industry as a whole."

– Bronwyn Le Grice

 @ANDHealthAU

 @Bron_LeGrice





Championing women in biotech

Victoria is leading the way in pursuit of gender equality and championing inspiring women to advance its biotechnology sector.

The Victorian Government is proud to recognise the women who are making outstanding contributions to Victoria's biotechnology sector. We hope the BioMelbourne Network Women in Leadership Awards will continue to inspire future female leaders in this exciting and evolving sector.

BioMelbourne Network is a not-for-profit membership association for organisations engaged in biotechnology, medical technology, pharmaceuticals and health innovation in the State of Victoria.

Playing a critical role in connecting clinicians, researchers, finance and industry, BioMelbourne Network supports and promotes the growth of the sector's infrastructure and facilitates the development and commercialisation of new drugs, devices, diagnostics and digital health technologies here in Melbourne.



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